

OVERTIME FOR SUPERVISION

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21.0	<p><u>Overtime for Supervision Staff</u></p> <p>Overtime pay for site Supervisory Staff shall be Pay directly by the Contractor's to S.O. If the Contractor failed to pay, the amount claim shall be deducted from Contractor's progress payment.</p> <p>No work shall be carried out beyond the normal working hours in the absence of the site Supervisory Staff without the written permission of the S.O. When overtime is carried out the Contractor shall submit weekly returns done on Sunday/Public Holidays or beyond the normal working day to the S.O.</p>	<p>The working hours of the site Supervisory staff is as follows:</p> <p>Sunday to Wednesday 8.00 am to 1.00 pm 2.00 pm – 5.00 pm</p> <p>Thursday 8.00 am to 1.00 2.00 pm – 3.30 pm</p> <p>Any work which required "standing" supervision e.g. concreting, piling, mixing of cement and sand for plastering or screeding and mixing of paints, etc. shall be organized and programmed in such a way so as to carry out these works within the stipulated working hours for Consultant's or Government's Site Supervisory Staff. The prior written permission of the S.O. will have to be obtained if, in the urgency of the case, such work required to be carried out beyond the stipulated hours.</p> <p>Where permissions is given for overtime work, the Contractor shall pay to the Government for such additional services of the site supervisory staff. The overtime rate shall be calculated on the following basis as per Government overtime current rate.</p> <p><u>Calculation of overtime</u></p> <p>A1 - Normal day (6 am – 10 pm) = $\frac{12 \times \text{basic Salary}}{313 \times 8} \times 1.125$</p> <p>A2 - Normal day (10 pm – 6 am) = $\frac{12 \times \text{basic Salary}}{313 \times 8} \times 1.25$</p> <p>B1 - Off day (6 am – 10 pm) = $\frac{12 \times \text{basic Salary}}{313 \times 8} \times 1.25$</p> <p>B2 - Off day (10 pm – 6 am) = $\frac{12 \times \text{basic Salary}}{313 \times 8} \times 1.5$</p> <p>C1 - Public Holiday (6 am – 10 pm) = $\frac{12 \times \text{basic Salary}}{313 \times 8} \times 1.75$</p> <p>C2 - Public Holiday (10 pm – 6 am) = $\frac{12 \times \text{basic Salary}}{313 \times 8} \times 2.0$</p>